

Family Formation Conditions Maturity Assessment

A maturity assessment evaluating the strength of the structural conditions that enable individuals and couples to establish, sustain and grow families.

G.O.A.L. Solutions Portfolio

Maturity Assessment
MA003
Version 1.0



FAMILY FORMATION CONDITIONS MATURITY ASSESSMENT

i PURPOSE OF THE ASSESSMENT

The **Family Formation Conditions Maturity Assessment** evaluates the strength of the six Family Formation Conditions that shape an environment's capacity to support long-term family formation.

Rather than measuring demographic outcomes, the assessment evaluates the underlying conditions influencing family formation, helping identify strengths, structural barriers and priorities for improvement.

🎯 PURPOSE

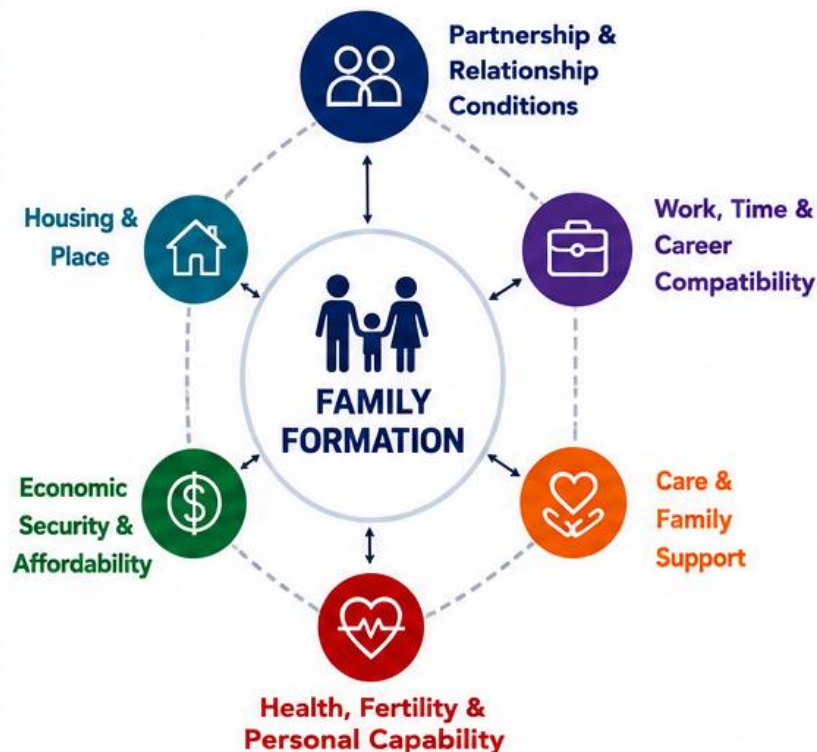
- ✓ Provide a common maturity framework for assessment.
- ✓ Evaluate the strength of the six Family Formation Conditions.
- ✓ Support evidence-informed policy, research and strategic decision-making.



ONE OUTCOME. SIX CONDITIONS. FIVE LEVELS OF MATURITY.

A structured assessment of the conditions that enable long-term family formation.

1 THE ASSESSMENT FRAMEWORK



FRAMEWORK DOMAINS

- Partnership & Relationship Conditions**
Ability to establish stable and lasting family relationships.
- Economic Security & Affordability**
Financial conditions supporting long-term family life.
- Housing & Spatial Conditions**
Housing conditions suitable for establishing and raising a family.
- Work, Time & Career Compatibility**
Employment conditions compatible with relationships and caregiving.
- Care & Family-Support Infrastructure**
Availability of care systems and family-support services.
- Health, Fertility & Personal Capability**
Physical, reproductive and personal capacity to sustain family life.

2 HOW MATURITY IS INTERPRETED



3 ASSESSMENT OUTPUTS

- Current Conditions**
Understand the current state across the six domains.
- Overall Maturity**
Determine the overall maturity level.
- Domain Profiles**
Assess maturity levels for each condition.
- Gap Analysis**
Identify key gaps and underlying barriers.
- Strategic Priorities**
Define priorities and focus areas for improvement.
- Desired Conditions**
Set the direction for stronger enabling conditions.

FAMILY FORMATION CONDITIONS MATURITY MATRIX

The five maturity levels describe the degree to which enabling conditions support family formation across the six Family Formation Conditions.

ASSESSMENT DOMAIN	1 CONSTRAINED	2 EMERGING	3 STABLE	4 SUPPORTIVE	5 THRIVING
	Conditions are weak and create significant barriers.	Conditions are improving but remain inconsistent.	Conditions are generally in place with notable gaps.	Conditions actively support family formation.	Conditions are strong, resilient and future-ready.
 PARTNERSHIP & RELATIONSHIPS	Structural barriers make it difficult for people to establish stable relationships and long-term commitments.	Opportunities and relationship conditions are improving, but remain uneven and inconsistent.	Most people can establish stable relationships, although important barriers remain.	Relationship conditions actively support long-term commitment and family formation.	Strong, resilient relationship conditions consistently enable stable family formation.
 ECONOMIC SECURITY	Financial insecurity and affordability pressures severely limit family formation.	Economic conditions are improving, but predictability and affordability remain uncertain.	Most households possess sufficient financial security, although important constraints remain.	Financial conditions actively enable long-term planning and family formation.	Stable, predictable and affordable economic conditions consistently support family life.
 HOUSING & PLACE	Suitable housing is inaccessible, unaffordable or unstable for many households.	Housing conditions are improving, but affordability and availability remain inconsistent.	Most households can access suitable housing, although structural barriers remain.	Housing conditions actively support family formation throughout different life stages.	Stable, affordable and family-oriented housing is consistently accessible.
 WORK & CAREER COMPATIBILITY	Employment structures leave insufficient time, flexibility or security for family life.	Work conditions are becoming more compatible with family life, but significant gaps remain.	Most people can balance work and family responsibilities, although important trade-offs persist.	Employment conditions actively support caregiving and long-term family formation.	Work structures consistently enable healthy careers alongside thriving family life.
 CARE & FAMILY SUPPORT	Care systems are fragmented, difficult to access or insufficient to support families.	Family-support services are expanding, but access and quality remain inconsistent.	Most families can access reliable care and support, although gaps remain.	Coordinated care systems actively strengthen family wellbeing across life stages.	Comprehensive family-support systems consistently enable families to flourish.
 HEALTH & CAPABILITY	Health, fertility or personal capability significantly constrain family formation.	Health and personal capability are improving, but important barriers remain.	Most people possess the health and capability needed for family life, although gaps persist.	Health systems and personal capability actively support healthy family formation.	Strong physical, reproductive and personal wellbeing consistently enables long-term family life.